

CITY OF BUCKLEY, WASHINGTON

RESOLUTION NO. 20-01

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BUCKLEY, PIERCE COUNTY, WASHINGTON AMENDING SECTION 6.19 OF THE “CITY OF BUCKLEY PERSONNEL POLICY AND PROCEDURES MANUAL” TO ADD DELTA DENTAL ORTHODONTIA

WHEREAS, The City Council adopted the most current version of the “City of Buckley Personnel Policy and Procedures Manual” on August 13, 2019; and

WHEREAS, Section 6.19 provides guidelines for City employees’ Insurance benefit plans; however, it does not allow for Orthodontia coverage for employees, only their dependents; and

WHEREAS, the City provides dental insurance to its employees through the Association of Washington Cities Delta Dental Plan; and

WHEREAS, Delta Dental offers orthodontia coverage for employees at minimal cost to the City; and

WHEREAS, the City desires to offer this benefit to employees.

NOW THEREFORE BE IT RESOLVED that the City Council of the City of Buckley hereby amends the City of Buckley “Personnel Policy and Administrative Procedures Manual” as follows:


Section 1. Section 6.19 Insurance Benefit Plans is hereby amended to read as follows:

6.19 Insurance Benefit Plans

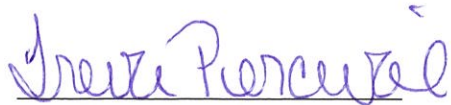
6.19.01 The city will offer to full-time status and regular part-time status employees and their eligible dependents, working at least thirty (30) hours per week, unless otherwise specified in bargaining unit agreements, insurance plans as identified in the Table below, for medical, hospital, vision and dental benefits, to be used at the option of the employee, subject to the carrier’s underwriting rules. Unless otherwise specified in bargaining unit agreements, part-time status employees who are scheduled to work less than 30 hours per week are eligible for the City’s insurance plan for medical, hospital, vision and dental benefits on a self-pay basis.

<u>Employee Unit</u>	<u>Medical Plan</u>	<u>Dental Plan</u>	<u>Orthodontia Plan</u>	<u>Vision Plan</u>
Exempt & Hourly	AWC HealthFirst 250	Delta Dental - Plan E	Delta Dental - Plan IV	AWC - VSP
Union Local #302	AWC HealthFirst 250	Delta Dental - Plan E	Delta Dental - Plan IV	AWC - VSP
Police Guild	LEOFF Trust “A”	Delta Dental - Plan E	Delta Dental - Plan IV	LEOFF Trust “A”

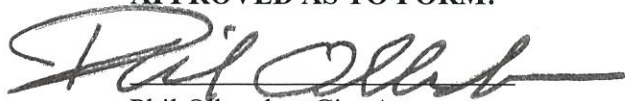
Introduced, passed and approved this 14th day of January 2020.


Pat Johnson, Mayor

ATTEST:


Treva Percival, City Clerk

APPROVED AS TO FORM:


Phil Olbrechts, City Attorney

POSTED: January 15, 2020