

RESOLUTION 19-06

CITY OF BUCKLEY, WASHINGTON

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BUCKLEY, PIERCE COUNTY, WASHINGTON AMENDING SECTION 6.19.04 (B) OF THE “CITY OF BUCKLEY PERSONNEL POLICY AND PROCEDURES MANUAL” TO CLARIFY TERMS OF THE CITY’S ERIP AS IT RELATES TO THE POLICE DEPARTMENT

WHEREAS, THE City Council adopted the most current version of the “City of Buckley Personnel Policy and Procedures Manual” on May 10, 2016; and

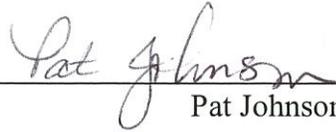
WHEREAS, on August 25, 2015, the City Council approved an amendment to the City Personnel Policy adding a new Early Retirement Incentive Program (ERIP), the purpose of which was to provide incentives which encourage eligible employees to retire sooner than they otherwise might have to support City objectives, including replacement of higher salaried employees with lower salaried employees reducing salary and benefit costs, and creating an opportunity where retirement of longer term employees is phased over time assisting the City to better manage the loss of institutional knowledge;

NOW THEREFORE BE IT RESOLVED that the City council of the City of Buckley hereby amends the City of Buckley “ Personnel Policy and Procedures Manual” as follows:

Section 1. Section 6.19.04 (b) is hereby amended to read as follows:

(b) ~~Non Police Guild CBA~~ Department Employees covered under LEOFF Trust. In the event of the employee’s retirement, divorce, separation or death, the coverage may last up to thirty-six (36) months for the employee and/or qualified beneficiary; if provided, identical health benefit coverage (medical, dental and vision) shall only be provided for the initial eighteen (18) months of the COBRA period. Eligible coverage periods beyond 18 months up to the full thirty-six (36) months shall provide continued medical coverage that includes LEOFF Trust vision benefits, but no dental benefit. The full policy monthly premium plus a two percent (2%) administration fee will be paid by the employee or the beneficiary to the City or designated benefit administrator.

Introduced, passed and approved this 13th day of August 2019.


Pat Johnson, Mayor

ATTEST:


Treva Percival, MMC City Clerk

APPROVED AS TO FORM:


City Attorney

POSTED: August 14, 2019